

Oversight Committee - Composition and Disclosure of Conflicts of Interest

First Name	Surname	Company	Committee Position	Voting / Non-voting Member	Directorships, memberships or interests currently held and/or any other situations which will, or are likely to, give rise to a conflict of interest ¹	Date of Public COI Declaration
Stephen	Pickford	Independent	Chairman	Voting	None	17 August 2024
David	Clark	Independent	Independent	Voting	NED - Refinitiv Benchmark Services Ltd. NED - FTSE International Limited (FIL)	04 February 2025
Philippe	Dudon	TSAF, Paris (COO Trad-X)	Market Infrastructure Provider	Voting	Chief Operating Officer - Trad-X.	09 September 2024
George	Handjinicolaou	Piraeus Bank (Chairman)	Financial Intermediary	Voting	Chairman - Piraeus Bank. Chairman - Piraeus Financial Holdings. Chairman - Athens Stock Exchange. Board member - Hellenic Energy Exchange.	29 August 2024
John	Lima	Brighthouse Financial (SVP)	Asset Manager	Voting	None	11 September 2024
Dan	Marcus	Independent	Independent	Voting	None	29 August 2024

¹ Please note that members of an oversight committee in respect of a benchmark or other information or service administered by ICE Benchmark Administration Limited (IBA) may hold positions at institutions or at associations and other bodies representing institutions which: (i) may themselves use such benchmark or other information or service in their businesses and operations, (ii) may provide input data used by IBA to generate such benchmark or other information or within such service, and/or (iii) may themselves hold some form of commercial interest in any such benchmark, information or service. Such arrangements may be subject to licensing or other commercial agreements with IBA (which may include revenue sharing arrangements). All oversight committee members are required to comply with the applicable terms of reference for the relevant oversight committee, to declare any actual or potential conflicts of interest and to comply with IBA's conflicts of interest policy.



ICE Swap Rate® Term Reference Rates

First Name	Surname	Company	Committee Position	Voting / Non-voting Member	Directorships, memberships or interests currently held and/or any other situations which will, or are likely to, give rise to a conflict of interest ¹	Date of Public COI Declaration
Alexander	Miller	BNP Paribas (Rates COO)	Financial Intermediary	Voting	None	03 October 2024
Kieron	Nolan	ICAP (CEO iSwap)	Market Infrastructure Provider	Voting	Chief Executive Officer - iSwap Ltd Director - iSwap Euro BV MTF/SEF. Director - iSwap Euro Ltd MTF. Director - Patshare Ltd.	29 November 2024
Edward	Ocampo	Independent	Independent	Voting	NED - J.P. Morgan Securities plc. NED - Financial Markets Standards Board (FMSB). Affiliate - Rutter Associates.	05 September 2024